





### **Goal 3: Implement sustainable practices in campus operations and services that steward the natural world and support human well-being.**

3.1 Implement resource-efficient and environmentally responsible design, construction, and operation practices in all campus building projects.

3.2 Update the 2010 Climate Action Plan with greenhouse gas reduction strategies that accelerate the achievement of carbon neutrality.

3.3 Reduce energy use intensity (energy per square foot per year) 40% below 2009 levels by 2025.

3.4 Identify opportunities to increase procurement of sustainable food at the capacity needed for consistent, high quality meals.

3.5 Reduce food waste to the landfill by 50% by 2025.

3.6 Develop innovative funding mechanisms to support sustainable practices on campus.

3.7 Enhance the University's ability to engage with the campus community on issues of responsible investing.

3.8 Increase the amount of environmentally and socially preferable purchases as a percentage of total goods purchased.

3.9 Research and implement sustainability procurement standards for vendors.

3.10 Design and maintain campus landscapes in a manner that supports ecological health, advances student learning, and promotes recreation.

3.11 Manage campus lands to steward the James River watershed, increase water capture, and reduce stormwater impacts.

3.12 Reduce potable water usage 50% below 2010 levels by 2025.

3.13 Reduce carbon emissions related to transportation and mobility.

3.14 Improve campus connectivity with the greater Richmond region.

3.15 Divert 75% of materials from the landfill by 2025.

3.16 Reduce gross waste totals by 15% by 2025.



### **Goal 4: Identify and activate organizational systems, resources, partnerships, and processes that weave sustainability into the fabric of the University.**

4.1 Build UR's capacity to achieve Association for the Advancement of Sustainability in Higher Education (AASHE) Sustainability Assessment, Tracking & Rating System (STARS) Gold by 2021 and STARS Platinum by 2024.

4.2 Support the ability of departments, offices, and other functional units to create unit-level sustainability plans that utilize their unique abilities to advance sustainability on campus.

4.3 Welcome an expanded definition of sustainability that includes the capacity to create thriving communities and intersects with wellness, justice, equity, diversity, inclusion, and work-life balance.

4.4 Incorporate sustainability into development, planning & policy, and strategic communications.